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Deconstructing Our Trauma in Pursuit of Healing

Guiding Principle

"Before we accuse the other man, let us examine ourselves first." Elijah Muhammad (1965)

Overview

- Selected American and African American Challenges
- The Root Traumatic Event
- Outline for the Establishment of a Culturebased Transformation /Empowerment Agenda

Births to Unmarried Women by Race (2006)

White 27%

Latinas 53%

Black 75%

Children and Poverty

White 10.1%

Latinos 28.1%

Black 34%

Parental Education and Child Poverty

 74% of children whose parents work and have less than a high school diploma live in lowincome families.

Homicide Death

- In 2002 White men had a homicide death rate of 3.6/100,000
- In 2002 Black Men had a homicide death rate of 35/100,000
- 94% of black homicide victims are killed by other blacks

Homicide Death, 2002

Ages 15-24

White Males- 4.7/100,000

Hispanic Males- 31/100,000

Black Males- 84/100,000

Note: Black Male rate 17 times greater than white males

Black Men and Incarceration

- White male offenders had an incarceration rate of 481/100,000 in 2007
- Black male offenders had the highest imprisonment rate of 3,138 prisoners per 100,000 U.S. residents) of all racial groups, male or female.

Children and Parental Incarceration

- 3.6% of White children born in 1990 had a father go to prison.
- One of every 4[25%] African American children born in 1990 had a father go to prison.

Children and Parental Incarceration by Education

- White Children 7% of children whose fathers dropout of high school experienced parental incarceration.
- Black Children 50% of children whose fathers dropout of high school experienced parental incarceration.

Explanations/Consequences

Why are Black people over represented among those experiencing problematic circumstances?

- Poverty
- Lack of education
- Disrupted families
- Drug use
- Low self-esteem

Explanations

- Race neutral de-industrialization of the economy
- Loss of low skill, high wage industrial manufacturing jobs
- Globalization of the economy leading to the loss of jobs

Trauma and Healing

Healing implies that there has been an injury?

What is the nature of the injuries experienced by African Americans that contribute to the disproportionate involvement of black males in problematic behavior?

Post Traumatic Stress Disorder

- It is a type of anxiety disorder which usually occurs after a person experiences or witnesses a traumatic or violent event.
- This event can be a one-time experience or a continuous/chronic trauma.

Post Traumatic Slavery Disorder

PTSD unique to the African Diaspora/The African Holocaust

- Major Elements of the African Holocaust
 - Captivity
 - The Middle Passage
 - Slavery (1617-1865)
 - -The Jim Crow Era (1865-1968)

Consequences of African Holocaust

- Erosion of the Provider/Protector aspect of manhood
- Disruption of black families
- Disruption of connection/familiarity with cultural heritage [religion, language/culture]

Post Traumatic Slavery Disorder

Exposure to overt institutional racism

- Systematic deprivation of equal access to opportunity
 - -Education
 - -Employment
 - Right to vote
 - Access to public accommodations
 - -Coerced subordination in interracial encounters

Post Traumatic Slavery Disorder

Exposure to overt cultural racism

- Systematic effort to erode the cultural integrity of Africans in America via the promotion of racial stereotypes in American popular culture.
- Historical omissions in the education of young Americans.

Consequence of Exposure to Institutional and Cultural Racism

Emergence of an Intergenerational Cultural Crisis

- Historical Amnesia
- Lack of appreciation of the history and culture of African peoples
- Lack of cultural confidence
- Lack of cultural competence

Consequences as Causes of Trauma/The Cycle of Trauma

- Academic under achievement
- Drug use
- Criminal Involvement
- Incarceration
- Poverty
- Family Disruption
- Abuse in the Family
- Violence in the community
- Concentration of Families lacking support

Pursuit of Healing: A Cultural Empowerment Model

Guiding Principle

"We should not ask others to do for us, what we should do for ourselves."

Elijah Muhammad (1965)

Major Goals of the Transformation Agenda

- Disrupt attachment to "the Streets" and Street Culture.
- Empower black men to assume roles and behaviors that contribute to social stability in the community.
- Reduce the reach of social control systems within the community.

Fundamental Bias

- Healing of black men and empowerment of the black community may be achieved through commitment to a "Collective Agenda" that emphasizes cultural transformation.
- Healing at the individual level, will not necessarily lead to community empowerment without commitment to a Collective Agenda.

Multiple Problems require Multiple Solutions

- We must stop looking for one solution to our problems.
- Our current condition is a product of multiple causes and there is a need for multiple solutions.
- Paul Robeson on the nature of our struggle.

Multiple Problems require Multiple Solutions

- Transformation and empowerment must become a priority within the organizations and institutions that we control:
 - -Faith institutions
 - -Civic organizations/Social Clubs
 - -Professional organizations

Multiple Problems require Multiple Solutions

- Establishment of a Collective Agenda to counter the consequences of a ferocious commitment to individualism and material success in the post segregation era.
- The Slavery Agenda
- The Jim Crow Era Agenda
- Post Jim Crow Era Agenda

Countering the Consequences of Cultural Racism

- Sustained effort is needed to address the impact that cultural racism has had on the psyche of African Americans.
- Establishment of "Saturday Academies" designed to expose our youth to our history, culture, and enhance their competency to negotiate academic and vocational training.

Critically Critique Black Popular Culture

- How did we shift from "the Dells, the Whispers, Blue Magic, the Delfonics, the Ojays, the Miracles, the Temptations, the Dramatics to "Tip Drill?"
- Expand the images of manhood and womanhood portrayed in lyrical and video products.

Community-Based Support Groups

The Support Group Agenda

- Personal challenges and experiences/Life stories
- Develop a personal vision or goals
- Provide a context in which men are held accountable for standards of conduct that contribute to social stability and progress.

Community-Based Support Groups

 Provide a context to engage in individual and community restoration activities that promote emotional and social stability.

Teenage Pregnancy Prevention

- Teen Pregnancy and Poverty
- Poverty is associated with a broad range of social problems that erode social stability
- Community-based implementation of evidence-based teen pregnancy prevention models.

Fatherhood Support/Mentoring

- Young fathers need support in meeting the responsibilities associated with providing for and nurturing their children.
- Fathers need support in developing the skills to co-parent their children.

Fatherhood Support and Mentoring

Critical Lesson/Message

- Adult men provide for themselves/The Old Boy Syndrome
- Adult men provide for their children
- Sexual access does not constitute ownership of one's wife or girlfriend.
- Men should devote some effort to community service
- Men should cultivate a spiritual life

Fatherhood Support/Mentoring

Critical Lessons

- Proactive assembly of support
- Our boys must learn the lesson of forgiveness

Education and Vocational Retention

- Implement strategies and programs that increase academic success.
- Encourage a value that equates adulthood with obtaining education and training.
- Education and vocational training is a form of crime prevention and fundamental to family formation.

Community Partnerships with Social Control Agencies

- Local law enforcement
- Local Courts
- The Department of Corrections
- Probation/Parole
- Child Protection Agencies
- Local Schools

Monitoring and Advocacy of Social Control Agencies

- Establish a mechanism to collect data on the policies and processes of major social control agencies.
- Produce an annual report on the impact of social control agencies in the African American community.

Community-based Reentry Programming

- Collaborations between DOC and Community organizations to facilitate the transition from prison to the community.
- Our organizations must address prisoner reentry via programming and policies initiatives.

Presentation Resources

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Presentation Resources

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