

**Raúl Ramos** is Project Manager of the Returning Adults to Progress in Degree (RAPID) Completion Program for Minnesota State Colleges and Universities. His efforts are directed towards making Minnesota and Minnesota State Colleges and Universities an inclusive place where all people are valued and respected. Raul is a father, husband as well as an activist, advocate and community organizer.

**Marcellus Davis** is the Director of Diversity and Multiculturalism at the Anoka-Ramsey Community College. Marcellus has five years of K-12 experience in the Minneapolis, Osseo area school districts and four years of experience in higher education. Marcellus is a husband, father of two, big brother, son, and active community member. In the last seven years, he has created a number of after school and summer school programs focusing on diminishing the achievement gap, getting youth prepared and interested in higher education and Science, Technology, Engineering, and Mathematics (STEM).

**Kenneth Turner** is an administrator, advisor, lecturer and professor and born in St. Paul, Minnesota. He currently serves is the Program Director for Integration & Equity, Robbinsdale Area Schools ISD 281. As a lecturer his primary focus will always be empowerment and inclusion within the urban communities and exposing those who are considered privileged to cultural exploration to advance race relations. He says “education is the passport to the future, for tomorrow belongs to those who prepare for it today. Kenneth is married with three children and resides in the Twin Cities.

**Alexander Hines** is the Director, Inclusion and Diversity Office, Winona State University. He has 19 years of experience in higher education in student and academic affairs working with traditional, non-traditional, first-generation, underserved and underrepresented high school and college students and their parents. He currently serves as a Commissioner on the Winona Human Rights Commission, Commissioner for the Winona Housing & Redevelopment Authority, the Co-Chair of the Winona 861 Public Schools Diversity Committee and a Board member of Project FINE (Focus on Integrating newcomers through Education). Alexander is married with three children and believes that information is knowledge and knowledge is power to make well informed decisions for life.